

Cantho, 15<sup>th</sup> Mar 2024

## CONTENTS AND PROJECTED AGENDA AT THE ANNUAL GENERAL MEETING OF SHAREHOLDERS 2023 OF DHG PHARMACEUTICAL JOINT STOCK COMPANY

In order to ensure timely working schedule in line with the Meeting agenda, the Meeting organizer would like to announce the agenda as follows:

### PROJECTED AGENDA AT THE ANNUAL GENERAL MEETING OF SHAREHOLDER (AGM) 2023

#### DHG PHARMACEUTICAL JSC (STOCK TICKER: DHG)

Time: 8:00am Tuesday, 23 April 2024

Venue: Muong Thanh Can Tho Hotel

Lot E1, Cai Khe River Islet, Cai Khe Ward, Ninh Kieu District, Can Tho City

No.	Time	Contents	Person in charge
1	08:00 – 08:30	Registration	Shareholder Eligibility Verification Committee
2	08:30 – 08:40	Welcoming performances	Organizing Board
3	08:40 – 08:45	Announcement of reasons for the event and introduction of delegates	Organizing Board
4	08:45 – 08:50	Report of the verification of shareholders eligibility	Shareholder Eligibility Verification Committee
5	08:50 – 09:00	<b>I. INTRODUCTION AND APPROVAL OF</b> – The Meeting agenda, working regulations and voting rules at the AGM – <b>The Presiding Committee:</b> + Ms. Dang Thi Thu Ha – BOD Chairwoman      Chairperson + Mr. Toshiyuki Ishii – BOD Member,      Member General Director + Mr. Doan Dinh Duy Khuong – BOD Member,      Member Chief Operating Officer – <b>The Meeting Secretariat Committee:</b> + Ms. Tran Thi Nhung Gam –      Head Head of Finance Department, BOD Secretary, Person in charge of corporate governance + Ms. La Thi Minh Thu – Finance Department      Member – <b>The Meeting Supervisory Committee:</b> + Mr. Trinh Hoang Thang – HR Department      Head + Mr. Ngo Minh Nhan – IA Department      Member Invite 01 shareholder to participate in the Meeting Supervisory Committee – <b>The Vote Counting Committee</b> + Ms. Le Thi Hong Nhung – Finance Director      Head	Organizing Board

No.	Time	Contents	Person in charge
		+ Ms. Phan Vu Anh Ngoc – Deputy Head of HR Department      Member + Ms. Duong Kim Loan – Finance Department      Member + Mr. Ta Quang Loc – Finance Department      Member <b>=&gt; Consulting the Meeting – show of votes</b>	
		<b>II. MEETING CONTENTS</b>	<b>Presenter at the Meeting</b>
6	09:00 – 10:00	1. Report of the Board of Directors Term IV (2019 – 2023)	BOD member
		2. Report of the Audit Committee and the Independent Board Member under the Audit Committee (Report of the Audit Committee in 2023)	Chairman of Audit Committee
		3. Statement No.002/2024/TTr.ĐHĐCĐ on the selection of an independent auditor for financial statements FY 2024	Chairman of Audit Committee
		4. Audited consolidated financial statements FY 2023	Chief Accountant
		5. Statement No.001/2024/TTr.ĐHĐCĐ on the profit distribution 2023 and the profit distribution plan 2024.	BOD member
		6. Statement No.003/2024/TTr.ĐHĐCĐ regarding the quantity and member structure of the BOD Term V (2024 – 2028) <b>=&gt; Consulting the Meeting – show of votes</b>	BOD member
		7. Nomination/candidacy list and curriculum vitae of candidates. <b>=&gt; Consulting the Meeting – show of votes</b>	BOD member
		8. Election regulation of BOD Members. <b>=&gt; Consulting the Meeting – show of votes</b>	Vote Counting Committee
7	10:00 – 10:30	Discussion + Q&A Section	
		<b>III. VOTING</b>	
8	10:30 – 10:40	Announcement of % shareholders before voting	Shareholder Eligibility Verification Committee
		Voting on contents of the agenda and election	Vote Counting Committee
9	10:40 – 11:20	<b>Tea break + Vote counting</b>	
10	11:20 – 11:30	Announcement of the voting result: - Contents approved at the Meeting - The BOD election Term V (2024 – 2028)	Vote Counting Committee
11	11:30 – 11:45	Introduction of the elected BOD members	BOD member
		Approval of the Meeting minutes	Meeting Secretariat Committee
		Approval of the Meeting resolution	BOD member
12	11:45	<b>IV. CLOSING</b>	